

WASTE MANAGEMENT POLICY

1. Objective

1.1 Regal Hotels International (the “Group”) recognises that responsible waste management¹ is essential for protecting natural resources and ensuring the health and well-being of the communities in which we operate. Each department is committed to managing and reducing waste effectively across its operations.

2. Scope

2.1 It is the policy of each department to:

- (a) Meet or exceed all waste-related regulations and integrate industry best practices into operations and services (e.g. EarthCheck certifications);
- (b) Identify the impact of waste generated from the Group’s business activities, operations and production processes;
- (c) Understand the waste composition associated with the Group’s business activities;
- (d) Ensure that hazardous waste and potentially hazardous waste are managed in an appropriate, responsible and transparent manner;
- (e) Ensure the availability and transparency of waste data for setting, monitoring and regularly reviewing waste management objectives and targets;
- (f) Minimize the environmental impact of waste produced in our operations and production processes, through practices intended to reduce, replace, reuse, recycle and recover;
- (g) Engage our stakeholders to identify opportunities to create a circular economy² and provide waste management training to internal stakeholders;
- (h) Encourage all stakeholders to adopt responsible and sustainable waste management.

¹ Waste Management is the generic term given to the whole spectrum of activities associated with waste, namely its generation, segregation, storage, handling and transportation from point of source to final place of disposal (recycling/landfill/incinerator).

² According to Ellen MacArthur Foundation, a circular economy is based on the principles of designing out waste and pollution, keeping products and materials in use, and regenerating natural systems. <https://www.ellenmacarthurfoundation.org/circular-economy/what-is-the-circular-economy>



The Group and each department will review this policy from time to time as appropriate, and in any event, once every three years.

August 2025